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NOTIFICATIONS BY GOVERNMENT

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HIGHER EDUCATION DEPARTMENT

(CE.I)

SPECIAL RULES FOR TELANGANA STATE COLLEGIATE EDUCATION SERVICE.

[G.O.Ms.No.6, Higher Education (CE.I), 6th February, 2023.]

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and of all other powers hereunto enabling and in supersession of the Telangana State Collegiate Education Service Rules, 2007 issued in G.O.Ms.No.47, Higher Education (CE.I-1) Department, dated 14-05-2007 as amended from time to time, the Governor of Telangana hereby makes the following Special Rules for the Telangana State Collegiate Education Service (TSCES):-

RULES

1. Short title and commencement:

1. These Rules may be called the Telangana State Collegiate Education Service Rules, 2023.
2. They shall come into force with immediate effect.

2. Constitution:

The service shall consist of the following Classes and Categories of posts:-

CLASS -A	
Category-1	Joint Director-I and Ex-Officio Regional Joint Director
Category-2	Joint Director-II and Ex-Officio Regional Joint Director

CLASS-B	
Category 1	Principal and Professor, Government Degree College
Category 2	a) Assistant Professor/ Associate Professor, Government Degree College. b) Lecturer, Government Degree College (Existing Teaching Staff drawing State Pay Scales)

CLASS-C	
Category 1	Librarian, Government Degree College
CLASS-D	
Category-1	Physical Director, Government Degree College
CLASS-E	
Category -1	Deputy Director
Category-2	a) Administrative Officer, Government Degree College b) Assistant Director

Note: The Joint Director-I and Ex-officio Regional Joint Director (Category-1 of Class-A) promoted from the category of Principal will be inter-changeable with that of Joint Director-II and Ex-officio Regional Joint Director (Category-2 of Class-A), but a Joint Director-I and Ex-officio Regional Joint Director (Category-2 of Class-A) promoted from the category of Deputy Director (Category-1 of class-E) will not be so inter-changeable.

3. Method of Appointment and Appointing Authority:

Subject to the other provisions in these rules, the method of appointment and appointing authority for the several classes and categories of posts shall be as follows:

Class & Category (1)	Method of appointment (2)	Appointing Authority (3)
CLASS-A		
Category-1		
Joint Director -I Ex-officio Regional Joint Director	By promotion from Category- 1 of Class-B and Category-1 of Class-E	Government
Category-2		
Joint Director-II Ex-officio Regional Joint Director	By promotion from Category- 1 of Class-B	Government
Class-B		
Category-1		
Principal and Professor Government Degree College	By promotion from category 2 of Class B	Commissioner of Collegiate Education.

Category-2		
a) Assistant Professor/ Associate Professor, Government Degree College b) Lecturer, Government Degree College (Existing Teaching Staff drawing State Pay Scales),	i) Direct Recruitment ii) By Recruitment by transfer from Junior Lecturers in the related subject in the Department of Intermediate Education.	Commissioner of Collegiate Education.
Class – C		
Category-1		
Librarian, Government Degree College	i) By Direct Recruitment ii) By Recruitment by transfer from Graduate Librarians working in the Department of Intermediate Education	Commissioner of Collegiate Education.
(1)	(2)	(3)
Class – D		
Category-1		
Physical Director, Government Degree Colleges	i) By Direct Recruitment ii) By Recruitment by transfer from Physical Directors working in the Department of Intermediate Education	Commissioner of Collegiate Education
Class – E		
Category-1		
Deputy Director	By Recruitment by transfer on promotion from category-2 of Class-E of Assistant Directors working in the office of the Commissioner of Collegiate Education and Administrative Officers working in the Government Degree Colleges.	Commissioner of Collegiate Education.
Category-2		
a) Administrative Officer, Government Degree College b) Assistant Director.	By Recruitment by transfer from Superintendents working in the Office of the Commissioner of Collegiate Education and Superintendents working in the Offices of the Government Degree Colleges.	Commissioner of Collegiate Education.

NOTE:

1. Promotion to the Post of Joint Director-I and Ex-officio Regional Joint Director (Category-1 of Class-A) in the Office of the Commissioner of Collegiate Education, Telangana, Hyderabad shall be made from the cadres of Principals of Government Degree Colleges and Deputy Directors working in the Office of the Commissioner of Collegiate Education, Telangana, Hyderabad, duly integrating seniority of the two categories (Category-1 of Class-B and Category-1 of Class-E) in respective panel years.
2. Promotion to the post of Joint Director-II and Ex-officio Regional Joint Director (Category-2 of Class-A) in the Office of the Commissioner of Collegiate Education, Telangana, Hyderabad shall be made from the cadre of Principals of Government Degree Colleges.
3. The post of Deputy Director in the office of the Commissioner of Collegiate Education shall be filled up by promotion/transfer of (a) Assistant Directors, Office of the Commissioner of Collegiate Education, and (b) Administrative Officers, Government Degree Colleges through integrated seniority.
4. The post of Administrative Officer, Government Degree Colleges/Assistant Director shall be filled up by recruitment by transfer of Superintendents office of the Commissioner of Collegiate Education and Superintendents working in the Offices of the Government Degree Colleges, in the ratio of 1:2. In a unit of 3 vacancies, the 2nd shall be filled by the Superintendents working in the office of the Commissioner of Collegiate Education and the 1st and 3rd vacancies shall be filled up by the Superintendents working in the Government Degree Colleges. The post of Assistant Director in the office of the Commissioner of Collegiate Education shall be filled on Tenure basis from Administrative Officers, Government Degree Colleges.
5. The posts of Assistant Professor in Category 2 of Class B, in a particular subject or language in a Multi Zone, shall be regarded as constituting one unit and out of every 2 vacancies the 2nd vacancy shall be filled up by recruitment by transfer from among Junior Lecturers possessing the requisite qualification and 1st vacancy shall be filled by Direct Recruitment. If any post is unfilled due to non-availability and unwillingness of qualified Junior Lecturer, such post shall be filled by Direct Recruitment.
6. The posts of Assistant Professor in the subjects under restructured courses like Computer Sciences, Computer Applications, Data Science, Business Analytics, Taxation, Foreign Trade, Biotechnology, Microbiology, Genetics, Tourism and Travel Management, Medical Lab Technician, Dairy Science, Crop Production, Fisheries, Forestry, Sericulture etc., and in any other subject where no Junior Lecturer in the same subjects is available in Government Junior College, such posts shall be filled by direct recruitment only.
7. In making appointments to the posts of Librarians, shall be regarded as constituting one unit and out of every 2 vacancies the 2nd vacancy shall be filled by recruitment by transfer from the Graduate Librarian possessing the requisite qualification working in Government Junior Colleges in Intermediate Education Department and 1st vacancy shall be filled by Direct Recruitment. If any vacancy is unfilled due to non-availability of suitable Graduate Librarian with prescribed qualifications, such vacancy shall be filled up by direct recruitment.
8. In making appointments to the posts of Physical Director, shall be regarded as constituting one unit and out of every 2 vacancies, the 2nd vacancy shall be filled by recruitment by transfer from the Physical Director possessing the requisite

qualification working in Government Junior Colleges in Intermediate Education Department and 1st vacancy shall be filled by Direct Recruitment. If any vacancy is unfilled due to non-availability of suitable Physical Director with prescribed qualifications, such vacancy shall be filled up by direct recruitment.

9. Junior Lecturers (Vocational) working in the Department of Intermediate Education in the subject of Accounting and Taxation shall also be considered for recruitment by transfer as Assistant Professor of Commerce on the basis of combined seniority, subject to fulfillment of qualifications prescribed in these rules.

4. CONDITIONS OF APPOINTMENT:

Promotion to every post in the service shall be made on the grounds of seniority-cum-merit.

5. RESERVATION OF APPOINTMENTS:

- (1) The Rule of Special Representation in General Rule 22 shall apply to all the appointments to be made by Direct Recruitment to the posts in this service.
- (2) In the matter of Direct Recruitment to any post in this service women shall be selected to an extent of at least 33 1/3% of the posts in each category of Open Competition, Backward Classes, Scheduled Castes, Scheduled Tribes and Physically Handicapped quota provided.

6. AGE:

No person shall be eligible for appointment by direct recruitment to any post in the service if he/she has completed 34 years of age on the 1st day of July of the year in which notification for the selection is made. Relaxation of age in respect of SC/ST/BCs shall be provided as per Government rules prescribed in the Telangana State and Subordinate Service Rules.

7. MINIMUM SERVICE FOR PROMOTION:

No member of the service shall be eligible for promotion to the next higher category of post or appointment by transfer unless he/she has put in 03 years of service in the Category from which promotion or appointment by transfer is made.

8. QUALIFICATIONS:

No person shall be eligible for appointment to the Category of post in the Class specified in Column 1 of the Annexure to these rules by the method specified in Column 2 unless he/she possesses the qualifications specified in the corresponding entry in Column 3 thereof.

9. PROBATION:

- (1) Every person appointed by direct recruitment to any of the posts shall, from the date on which he/she commences probation, be on probation for a total period of two years on duty within a continuous period of three years.
- (2) Every person appointed to any of the posts either by promotion or by transfer shall, from the date on which he/she commences probation, be on probation for a total period of one year on duty within a continuous period of two years.
- (3) The suspension, termination or extension of probation of a probationer shall be governed by the provisions of Rule 17 of the Telangana State & Subordinate Service Rules, 1996.

10. TESTS:

A member of service shall pass the following Test / Tests for the purpose of promotion or for appointment by transfer or completion of probation as the case may be.

TABLE

Member of service (1)	Tests (2)	Purpose (3)
1. a) Assistant Professor/Associate Professor in Government Degree College b) Lecturer, Government Degree College (Existing Teaching Staff drawing State Pay Scales)	Accounts Test for Executive Officers	For promotion as Principal and Professor of Government Degree College.
2. Assistant Professor in Government Degree College appointed by Direct Recruitment or Recruitment by transfer from the category of Junior Lecturer in Government Junior College.	Special Language Test for Officers in Education Department (Higher Standard in Telugu)	For completion of probation.
3. a) Administrative Officer, Government Degree College b) Assistant Director	Accounts Test for Subordinate Officers Part I and II	For promotion as Deputy Director
4. a) Superintendent, Government Degree Colleges b) Superintendent	Accounts Test for Subordinate Officers Part I and II	For appointment by transfer as Administrative Officer, Government Degree Colleges/Assistant Director.

EXPLANATIONS:

1. In the case of persons appointed by direct recruitment, they shall pass the test prescribed within the period of probation, and in case of persons for appointment by promotion/transfer, the passing of tests is prerequisite.
2. A person who has studied and passed Telugu as a subject either as second language or as a group subject at Intermediate Level shall be deemed to have been exempted from passing the Special Language Test for Officers in Education Department (Higher Standard in Telugu)

11. UNIT OF APPOINTMENTS:

For purposes of recruitment, appointment, seniority, promotion, discharge, reappointment, transfer and posting for appointment as a full member, the unit of appointment for the posts indicated in columns (2) and (3) of the table below shall be as specified in column (4), thereof:

TABLE			
S. No. (1)	Name of the Post (2)	Class and Category (3)	Unit of Appointment (4)
1.	Joint Director –I and Ex-officio Regional Joint Director	Category-1 of Class-A	State
2.	Joint Director– II and Ex-officio Regional Joint Director	Category-2 of Class-A	State
3.	Principals and Professors of Government Degree College	Category-1 of Class-B	State
4.	Deputy Director	Category-1 of Class-E	State
5.	Assistant Director	Category-2 of Class-E	State
6.	Administrative Officer, Government Degree College	Category-2 of Class-E	Multi Zone
7.	a) Assistant Professors/ Associate Professors, Government Degree College b) Lecturer, Government Degree College (Existing Teaching Staff drawing State Pay Scales)	Category-2 of Class-B	Multi Zone
8.	Librarian, Government Degree College	Category-1 of Class-C	Multi Zone
9.	Physical Director, Government Degree College	Category-1 of Class-D	Multi Zone

12.TRAINING:

Every person promoted from Category-2 of Class-B to Category-1 of Class-B shall undergo an administrative training that may be prescribed by the Government

Annexure (Rule-8)		
Class and Category of post (1)	Method of Appointment (2)	Educational Qualifications (3)
Class-A Category-1 Joint Director-I and Ex-officio Regional Joint Director	By Promotion	1) Three Years of service in the cadre of Principal of Government Degree College or Deputy Director 2) Must possess a Master's Degree with a minimum of 55% of marks or equivalent Grade. 3) Must possess Ph.D. Degree

(1)	(2)	(3)
Category-2 Joint Director – II and Ex-officio Regional Joint Director	By Promotion	1) Three Years of service in the cadre of Principal of Government Degree College or Deputy Director 2) Must possess a Master's Degree with a minimum of 55% of marks or equivalent Grade. 3) Must possess a Ph.D. Degree
Class B Category-1 Principal and Professor, Government Degree College	By Promotion	1) Must possess a Master's Degree with a minimum of 55% of marks or equivalent Grade. 2) Must possess Ph.D. Degree 3) An experience of 15 years of teaching as a Assistant Professor or Associate Professor and Lecturer (existing) in Government Degree College. 4) Other criteria as per UGC Regulations from time to time.

Class B Category-2 a) Assistant Professor, Government Degree College b) Lecturer, Government Degree College (existing)	i) By Direct Recruitment	1) Must possess a Master's Degree with a minimum of 55% of marks or equivalent Grade.
	ii) Recruitment by Transfer from Junior Lecturers in the relevant subject working in Government Junior College.	2) Ph.D. Degree or National Eligibility Test (NET) or State Level Eligibility Test (SLET) or SET. 3) Other criteria as per UGC Regulations from time to time.
Class-C Category-1 Librarian, Government Degree College	i) Direct Recruitment	1) Must possess a Master's Degree in Library Science with a minimum of 55% of marks or equivalent Grade.
	ii) Recruitment by Transfer	2) Ph.D. Degree or National Eligibility Test (NET) or State Level Eligibility Test (SLET) or SET. 3) Other criteria as per UGC Regulations from time to time.
Class-D Category-1 Physical Director, Government Degree College	i) Direct Recruitment	1) Must possess a Master's Degree in Physical Education with a minimum of 55% of marks or equivalent Grade.
	ii) Recruitment by Transfer	2) Ph.D. Degree or National Eligibility Test (NET) or State Level Eligibility Test (SLET) or SET. 3) Other criteria as per UGC Regulations from time to time.
(1)	(2)	(3)
Class-E Category -1 Deputy Director	By promotion	1) Must possess a Master's Degree with a minimum of 55% of marks or equivalent Grade. 2) Experience for a period of 3 years as Assistant Director in the Office of the Commissioner of Collegiate Education or as Administrative Officer in the Government Degree College.
Category 2 a) Administrative Officer, Government Degree College b) Assistant Director	Recruitment by transfer	1) Must possess a Bachelor's Degree from any university in India established or incorporated by or under State Act, Central Act, Provincial Act or an Institution recognized by UGC or any other equivalent qualification. 2) Experience for a period of 3 years as Superintendent in the Office of the Commissioner of Collegiate Education or as Superintendents in the Government Degree Colleges.

NOTE:

1. The minimum qualification for the post of Assistant Professor in the newly started subjects under restructured courses in Government Degree Colleges shall be as prescribed by the Commissioner of Collegiate Education from time to time in consultation with the Universities concerned.
2. A relaxation of 5% marks may be provided (from 55% to 50% of the marks) at the Master's level for the SC/ST category.
3. For equivalence of Grade in point scale CGPA to 55% in Master's Degree, the following will be followed.
 - a) On Seven Point scale the grade 'B' shall be regarded as equivalent of 55% wherever such grading system is followed:

GRADE (1)	GRADE POINT (2)	% EQUIVALENT (3)
O = Outstanding	5.50 to 6.00	75-100
A = Very Good	4.50 to 5.49	65-74
B = Good	3.50 to 4.49	55-64
C = Average	2.50 to 3.49	45-54
D = Below Average	1.50 to 2.49	35-44
E = Poor	0.50 to 1.49	25-34
F = Fail	0.00 to 0.49	00-24

- b) On Ten Point Scale: The Cumulative Grade Point Average (CGPA) on a 10 Point Scale will be reduced by 0.50 and multiplied by 10 to get the equivalent percentage. Therefore, 6.00 CGPA $((6.00-0.50) \times 10)$ will be equivalent to 55%.
4. The procedure for recruitment will be as per UGC Regulations/guidelines, subject to State Government rules. If there is any conflict between the two, the UGC Regulations/guidelines will prevail for recruitment to the posts under the purview of UGC.

KARUNA VAKATI,
Secretary to Government.

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